



HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Eco Natural Resources Ltd ("ENR") is committed to developing and applying effective health, safety and environmental systems, standards and practices which are appropriate to risks associated with its operations. This commitment is aimed at providing and maintaining a healthy, safe working environment and to minimize risks to employees, contractors, visitors and others who may be affected by the activities of the company while fully satisfying customer expectations of high quality and safe product and services.

This commitment supports the following safety principles:

- Preventing injuries and occupational ill health by providing an environment where work-related health and safety risks are controlled.
- Ensuring Environmental Protection by minimizing the negative impact of our operations on the environment
- Complying with all applicable legal and regulatory requirements where we operate
- Having a positive impact on people or communities directly affected by our activities and
- Implementing an effective OH&S Management Systems that aims at achieving continuous improvement in our HSE performance

To achieve the above-mentioned, ENR shall:

- Ensure that all employees at every level of the organization understand and are committed to the implementation of ENR's policies and practices.
- Develop employee OH&S competency through effective training and leadership at all levels within the organization
- Identify, assess and control risks associated with work processes and the working environment
- Align OH&S requirements with other business disciplines and ensure they are subject to continuous improvement programmes
- Investigate causes of work-related injuries and ill health and take actions to prevent recurrence
- Maintain procedures which will allow an effective response in the event of an emergency
- Subject OH&S systems, procedures and performance to internal and external audits and validation.

The Company's director's, employees and contractors have a responsibility for maintaining high OH&S standards and this Policy will be used to guide their activities

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Charles Addo

Chairman

12th March, 2021